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Urban League
San Diego County

thursday
DECEMBER
6

Celebration of Diversity and Equity: Igniting Women's Future

Thursday, December 6, 2018, 6:30 p.m.

U.S. Grant Hotel, San Diego, CA

Sponsored by:  **UnionBank™**



Recognizing extraordinary efforts



Achieving great things in any community takes courage, vision, and tremendous effort. What each of us does can make life better for everyone.

**We proudly celebrate the achievements of the
Urban League of San Diego's award recipients.**

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“Lift Every Voice and Sing”

James Weldon Johnson

Lift every voice and sing Till earth and heaven ring, Ring with the harmonies of Liberty; Let our rejoicing rise High as the listening skies, Let it resound loud as the rolling sea. Sing a song full of the faith That the dark past has taught us, Sing a song full of the hope That the present has brought us, Facing the rising sun of our new day begun Let us march on till victory is won.

Stony the road we trod, Bitter the chastening rod, Felt in the days when hope unborn had died; Yet with a steady beat, Have not our weary feet Come to the place for which our fathers sighed? We have come over a way That with tears have been watered, We have come, treading our path Through the blood of the slaughtered, Out from the gloomy past, Till now we stand at last Where the white gleam of our bright star is cast.

God of our weary years, God of our silent tears, Thou who has brought us thus far on the way; Thou who has by Thy might Led us into the light, Keep us forever in the path, we pray. Lest our feet stray from the places, Our God, where we met Thee; Lest, our hearts drunk With the wine of the world, we forget Thee; Shadowed beneath Thy hand, May we forever stand. True to our GOD, True to our native land.

Agenda

Urban League of San Diego County

3rd Annual Diversity & Equity: Igniting Women's Future Charity & Awards Event

Program

Mistress of Ceremonies

Natay Holmes

Opening Entertainment

Moxi Theatre Tribute to Women's Empowerment

Universal Invocation by

The Reverend Nate Stewart, Sr. Pastor, Greater Life Baptist Church

Greeting by Council President Pro Tem Barbara Bry

Award for Senate President Pro Tempore Toni G. Atkins, 39th Senate District

National Negro Anthem

Lead by e3 Civic High School

Welcome

Greeting by Gustavo Bidart, Board Chair

Entertainment

Music Presented by e3 Civic High School Choir

Dinner

Participant Spotlight

Continue with Presentation of Awards

Kirby Brady, Director of Research at San Diego Regional Economic Development Corporation

Janice Brown, Brown Law Group

Marcela Celorio, Ambassador of Mexico

Zeeda Daniele, New American Funding

Kathy Patoff, Union Bank

Becky Phillpott, Retired from SDUSD

Nancy Sasaki, United Way

Dee Thomas, Retired from SAIC and SDSU

Vickie Turner, Wilson Turner Kosmo LLP

Closing Remarks

Board Chair's Message



Gustavo Bidart
Economic & Community Development Manager
Civic San Diego

Welcome to the Urban League of San Diego County family. I am honored to serve as Board Chair of this legacy organization that is celebrating 65 years of providing direct services to San Diegans. In this capacity, I work with the organizations most dedicated volunteers – our board – to identify people and partners to help us achieve our goals in key areas as we are reminded that these are challenging times and are demanding more and more of the Urban League with impactful programs with quantifiable results.

Education – Making sure the technology job market represents people of color through our Project Ready College Readiness and STEM program. High school students receive the tools needed to be successful in coding and technology, as well as the opportunity to have assistance with college through our Golden Pyramid Scholars scholarship funds.

Employment – Our workforce program helps the unemployed, as well as the underemployed gain skills they need in the job market through our retail certification programs, resume building training and employment fairs.

Civil Rights – We fight to make sure every underprivileged community has equal opportunities, regardless of income, race, or any other social injustice before them.

Preparing the Next Generation of Leaders– Over 100 Young Professionals annually volunteer service hours to while developing their own leadership skills and economic success.

As a call to action, I encourage you to talk with a board member or staff member to find out how you can get involved today and help us empowering communities and changing lives.

Help me in thanking Ray King, the President and CEO, and his team of dedicated professionals that continue to accomplish successes in our community by assisting under-represented populations become economically self-sustainable. Enjoy your evening as we proudly present and salute the 2018 Honorees who help to positively impact the lives of women and their families.

Sincerely,

Gustavo Bidart

Gustavo Bidart
Board Chair
Urban League of San Diego County Board of Directors

President & CEO Message



Ray King
President & CEO
Urban League of San Diego County

The Urban League of San Diego County (ULSDC) is committed to serving women and their families. We have accomplished some fantastic results, recently, in the areas of parenting, employment and financial asset building. Our organization is celebrating our women's programs at the Celebration of Diversity & Equity Awards Dinner: "Igniting Women's Future". We selected this theme, "Igniting Women's Future", because our agency is actually putting women to work and keeping families together. Dreams for a better life do come true, just ask our clients. This event helps our organization raise the funds needed to support our programs so that we can continue to positively impact and empower our participants in helping themselves.

The Diversity & Equity Awards Dinner: "Igniting Women's Future" program provides an opportunity for your organization to connect with at least 200 corporate and community leaders, as well as young professionals which is a very attractive market. For more than 60 years, the Urban League of San Diego County has assisted African Americans and other under-represented populations in San Diego County to achieve social and economic equality through advocacy, bridge building, program services and research. Last year, the ULSDC served 5,389 individuals (women, men, youth, seniors and small business owners) through an array of programs that stabilized and improved the lives of disadvantaged and underserved households and individuals. The majority of our programmatic focus and success has been around women and their families. We are thankful that you could attend and support our event.

We look forward to connecting with you in the near future and find ways we can work together "empowering communities and changing lives".

Sincerely,

Ray King

Ray King
President & CEO
Urban League of San Diego County

Board Members



Gustavo A. Bidart
Board Chair

Economic & Community Development Manager
Civic San Diego



Carla Holland

Director
Southwestern Community College District



Dr. Robert Lee Brown

Planning & Community Relations
UC, San Diego



Christopher Nayve
Board Education Chair

Ass. VP for Com. Eng.
University of San Diego



Dr. Aaron I. Bruce, MIBA, Ph.D.
Board Education Chair

Chief Diversity Officer
Office of the President
San Diego State University



Delphine Pruitt

VP, Com. Lending and
Diverse Markets Business
Development Officer
Bank of the West



Sylvester "Sac" Carreathers

Legal Department
Prolacta Bioscience



Larry S. Reed
Board Vice Chair

VP Com. Dev. Officer,
Citizens Business Bank



Zeeda M. Daniele
Fund Development Chair

Community Lending and Strategic
Partnerships National Manager
New American Funding



Sandra M Speed

Reg. Diverse Segments
Manager Mortgage
Wells Fargo Bank Home
Mortgage



Liliana Garcia-Rivera

Executive Director
Diamond Business Association



Christopher R. Wilson

Associate Director
Alliance San Diego

Event Committee

Honorary Committee List

The Honorable Barbara Bry
The Honorable Myrtle Cole
The Honorable Susan Davis
The Honorable Ben Hueso
The Honorable Juan Vargas
The Honorable Shirley Weber
Robert Gillespie
Cecil Steppe

The Planning Committee

The Honorable Barbara Bry
Al Abdallah
Robert Lee Brown
Sac Carreathers
Zeeda Daniele
Jamie Fox
Kea Hagan
M. Venessa Jackson
Delphine Pruitt
Sandra Speed



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San Diego State University
San Diego Tourism Authority
Turner Dream Foundation
University of San Diego
Wilson Turner Kosmo LLP
Zeeda Daniele & Family
Pacific Western Bank

Celebrating 65 Years of Service in San Diego

Listing of Past Honorees Include:

Class of 2017

Dr. Robert L. Gillespie, M. D.

Curtis Moring, Jr.

Dr. Elijah Walter Miles

The Honorable Shirley Weber, Ph.D., Assembly Member, CA-District 79

Debra Zanders Willis

Class of 2016

Bernard Ashcraft

Harold Brown

Jake and Eva Crawford

Pierre B. Frazier

Kathleen Harmon

Pradeep K. Khosla

Cecil H. Steppe

The **Celebration of Diversity & Equity Awards Dinner** – recognizes individuals and corporations, and organizations who champion equal opportunities for African Americans and under-represented communities. This year we are recognizing women who have made outstanding contributions and impacts uplifting women towards empowering communities and changing lives.



Mistress of Ceremonies

Natay Holmes Reporter Channel 10 News



Natay Holmes is a native of San Diego, California where, at an early age, she discovered a love for journalism and being in front of the camera. As early as age 5, Natay would use her dad's video camera during family gatherings, and report the latest "news" at the Holmes residence. From then on, she knew she had discovered her passion.

Natay attended San Diego State University (SDSU), where she created a major suitable to her career. She graduated in May 2012 with a Bachelors of Arts Degree in Interdisciplinary Studies in three departments: Journalism and Media Studies; Television, Film, and New Media; and Communications. During her studies at SDSU, Natay attended classes at San Diego City College in their News Broadcasting program. She gained experience as a multi-media journalist; writing, editing and producing her own news packages that would air on television, through City College's "News Scene" broadcast.

Natay took the first step in her career with an internship at KUSI-TV, in 2011. She interned for six (6) months, and was then offered a News Production Assistant position. After hardwork and determination, Natay excelled in her work efforts at KUSI-TV, and has now taken on the role of producing the 7 am weekend hour, on "Good Morning San Diego." Natay's biggest accomplishment thus far, was being able to obtain a job in her field before the end of her college career.

When not working on the days current events, Natay enjoys reading, shopping, spending time with friends, and relaxing at the spa. She is very family oriented, and you can always catch her cheering on relatives at numerous sporting events. Natay likes to travel, and welcomes the thought of experiencing new ideas and places. Her ultimate goal is to become a reporter/host in the entertainment industry.

e3 Civic High Madrigal Choir



The e3 Civic High Madrigal Choir is made up of elite singers from the e3 student body who are dedicated to the performing arts. Over the years, the choir has performed at many prestigious events including the National Head Start Conference, KUSI's Songs of the Holiday Season, the African American Educator's Association Conference and several San Diego Padres games. Most recently, the choir placed first in the California State Heritage Festival in San Francisco this past May. This year, they will be competing at the National Heritage Festival in Washington DC.

If you would like to make a contribution to the choir's travel fund, please contact Ms. Julia Wallace at jwallace@e3civichigh.com.

Mission, Programs, Services & Accomplishments

Urban League of San Diego County Mission

Assisting African Americans and other underserved people in San Diego County to achieve social and economic equality through advocacy, bridge building, program services and research.

Urban League Program Highlights for the Last Two Fiscal Years

- We presented awards and scholarships for 251 students for the Golden Pyramid Scholars Program at UC San Diego this year. For the re-launch this year, Project Ready Program College Readiness Program staff and volunteers have worked with 51 students in the 9th through 12th grades at the Urban League e3 Civic High School for academic support and participated in career exploration, college tours, job readiness and life skills programs. This past summer 3 young men and young women earned a trip to the National Urban League Youth Summit in Columbus, OH. From previous years, one-hundred percent (100%) of the youth participants have increased their GPAs, received scholarship support, and attending a college or university.
- Training to Work Adult Reentry and Transitional Services program supports people seeking employment and career opportunities who have been out of the workforce for various reasons. For the last two fiscal years, we served 363 individuals with barriers to employment to secure credentials, gain employment and life skills, and get connected to supportive services and housing. In the fiscal year, 100 participants achieved sustained employment.
- For the last two fiscal years, Housing and Wealth Management program helps individuals and families gain and maintain homeownership. We conducted 8 Homebuyer Education Workshops for more than 72 attendees. In addition, 709 clients received pre- and post-purchase counseling; and more than 254 purchased homes at an average value of \$510,000. Our clients avoided about 200 foreclosures with an average value of \$370,000. We successfully counseled 200 clients and negotiated loss mitigation plans for 125 families who were able to remain in their homes, at a combined value of \$46 million.

Programs & Services

Economic – Jobs, Housing, Wealth Building & Community Development

- Credit Counseling
- Financial Education
- Foreclosure Prevention & Intervention

- Homebuyer Education Workshops
- Home Ownership Prevention
- Housing Referrals
- Pre & Post Purchase Counseling
- Computer Lab Access & Internet Essentials Training
- Employer Network and Jobs Matching
- Career Coaching
- Women's Reentry
- Job Placement

Health & Wellness

- Child Welfare Individual Counseling & Group Education
- Elder Health & Wellness Counseling and Education
- Smoking Cessation Education

Education & Youth Development

- Project Ready College Readiness
- Golden Pyramid Scholarship Program
- Youth Empowerment Summit

Urban League of San Diego County History

The Urban League of San Diego County was founded in 1953 as an affiliate of National Urban League (NUL), to support African American and other under represented families.

These families were seeking opportunities and the Urban League provided the much needed support to connect with employment, job training, housing, health care and education for their children. Sixty-five years later, the Urban League is just as relevant today, as it was in 1953. The agency works diligently to "Empower Communities and Change Lives!"

The National Urban League, founded in 1910 and headquartered in New York City, spearheads our nonprofit, nonpartisan, national community-based movement that has grown to over 100 affiliates in 36 states across the country.

SUSAN A. DAVIS
53RD DISTRICT, CALIFORNIA

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Washington, DC 20515-0553

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December 6, 2018

Urban League of San Diego County
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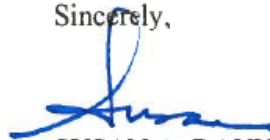
Dear Friends,

I am honored to have the opportunity to greet you during the Urban League of San Diego County (ULSDC) Celebration of Diversity and Equity Awards Dinner "Igniting Women's Future."

I commend the ULSDC for your work in bringing together community leaders and young professionals in a meaningful exchange of ideas, and for your commitment to serve African-Americans and other under-represented communities. As a member of the Congressional Caucus for Women's Issues and the only woman in the San Diego Congressional delegation, I applaud this year's theme of empowering women and ensuring they have a seat at the table. The importance in providing more opportunities to include more women in the workforce and keeping families together is critical in today's climate. Please know that your continued commitment to the San Diego community is deeply appreciated.

I extend my best wishes to you. I hope you have an enjoyable event and many continued successes in the year ahead.

Sincerely,



SUSAN A. DAVIS
Member of Congress



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Congress of the United States
House of Representatives

Juan Vargas
51st District, California

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December 6, 2018

Dear Friends:

It is my distinct honor to welcome you to the Urban League of San Diego (ULSDC) as we come together for the Celebration of Diversity & Equity Awards Dinner: "Igniting Women's Future."

For more than 60 years, the Urban League of San Diego County has assisted African Americans and other underrepresented populations in San Diego County to achieve social and economic equality through advocacy, bridge building, program services and research. Last year, the ULSDC served 5,389 individuals through an array of programs that stabilized and improved the lives of disadvantaged and underserved communities with most of their programmatic focus and success being around women and their families.

On behalf of the U.S. House of Representatives and the constituents of California's 51st Congressional District, I thank ULSDC for empowering our community and assisting women to get back into the workforce, while keeping families together. I wish you many years of continued success.

Sincerely,


JUAN VARGAS
Member of Congress



Senate President Pro Tempore Toni G. Atkins
39th Senate District



Elected to the state Senate in 2016 after serving as Speaker of the California State Assembly, Senate President pro Tempore Toni G. Atkins represents the 39th District, including the cities of San Diego, Coronado, Del Mar and Solana Beach. She served on the San Diego City Council from 2000 to 2008 and the state Assembly from 2010 to 2016.

As Speaker, she was the driving force behind the state's first Earned Income Tax Credit, a proven poverty-reduction tool benefitting millions of Californians, and oversaw passage of a landmark \$7.5-billion water bond. In the Senate, she passed SB 2, creating a permanent source of funding for affordable housing.

Toni Atkins is a coalition builder who believes that sound government policies can affect people's lives in positive ways. In addition to being a leading voice for affordable housing, she is a powerful advocate for women, the LGBT community, military veterans, and people experiencing homelessness.

She lives in the South Park/Golden Hill community of San Diego with her spouse, Jennifer LeSar, and their dogs, Haley and Joey.

Kirby Brady
Director of Research
San Diego Regional Economic Development Corporation



Kirby Brady is the director of research for San Diego Regional Economic Development Corporation (EDC) where she is responsible for analyzing economic trends, including quantifying the economic activity of regional industries and evaluating policy impacts. Prior to joining EDC, she spent seven years working for the San Diego Association of Governments (SANDAG) where she managed the long-range population and housing forecast program for the region.

With a background in urban and transportation planning, demography, and infrastructure policy, Kirby is well versed in economic and demographic analysis and the application of local data sources. During her tenure at EDC, Kirby's research initiatives have focused on the area of life sciences, technology, and inclusive economic development.

Additionally, she dedicates her time to policy work in the areas of affordable housing, mobility, and the binational economy. She specializes in turning data and analysis into actionable insight for elected officials, decision-makers, and stakeholders. Kirby holds a bachelor's in regional development from the University of Arizona and a master's in urban planning from the University of Southern California.

Janice Brown
Founding Partner
Brown Law Group



Janice P. Brown is the founding partner of Brown Law Group, a leading Southern California and Nevada litigation firm specializing in all aspects of employment law, including business litigation and corporate law. Ms. Brown is known for her professional distinctions as well as her commitment to the community with over 30 years as a trial lawyer with significant trial, arbitration, and appellate experience.

Ms. Brown received her undergraduate degree in Journalism and graduated with honors from the University of Montana in 1981. She graduated from Gonzaga Law School in two years, and joined the Justice Department's Honors Program in 1984. At the Department of Justice, Ms. Brown tried lawsuits on behalf of the United States. Her distinguished career includes receiving the Department of Justice "Outstanding Trial Attorney" Award in 1987. Ms. Brown is rated AV[®] - Preeminent[™] by Martindale and has been recognized as a Super Lawyer since 2007.

Ms. Brown's commitment to excellence has earned her numerous accolades and awards throughout her career, including the following significant awards: Department of Justice – Trial Lawyer of the Year, 1987; California Association of Black Lawyers –Lawyer of the Year, 1995; San Diego Witkin Lawyer of the Year, 2003; Gonzaga University Alumni Association - Distinguished Alumni Merit Award, 2010; San Diego Regional MSDC - Diversity Supplier of the Year, 2011; California Minority Counsel Program inaugural Hall of Fame member, 2014 and Junior Achievement San Diego Business Hall of Fame Lifetime Laureate, 2017.

Brown Law Group's representative clients include: CenturyLink; Chelsea Investment Corp.; Coca-Cola; Conduent; Ingredion Incorporated; Jerome's Furniture; Liberty Mutual Insurance Company; McDonald's; Toyota; U.S.D.A. Forest Service; and United Parcel Service. The firm's lawyers are known for their commitment to excellence, client-focused service and community service. In part, Brown Law Group serves the Earl B. Gilliam Bar Association; I Love A Clean San Diego; the National Association of Minority and Women Owned Law Firms; and the San Diego Regional Economic Development Corporation, to name a few.

Honoree

Marcela Celorio Ambassador of Mexico



Marcela Celorio Mancera, ambassador of Mexico since April 28, 2017. First ambassador to hold a law degree from the Mexican law School: "Escuela Libre de Derecho".

Since June 15, 2016, she has served as Consul General of Mexico in San Diego, CA.

Marcela Celorio graduated from one of Mexico's most prestigious law schools "Escuela Libre de Derecho" where she obtained her Bachelor's Degree in Mexican Law (JD Equivalent), she holds a master's degree in Diplomatic Studies from the Mexican Ministry of Foreign Affairs' school of diplomacy Instituto Matías Romero and in Security and National Defense from the Institute of National Defense from the Mexican Ministry of National Defense. She was a professor at the Universidad Iberoamericana in Mexico City, where she taught Public International Law to law students.

She joined the Mexican Ministry of Foreign Affairs in 1992, as Deputy Secretary of Consular Coordination; afterwards she served as Director for Nationality and Naturalization, position from which she promoted the recognition of dual nationality. These efforts resulted in the constitutional reform of 1997, and the issuance of the new Nationality Law of 1998.

Later on, she has promoted to Director of Protection Policies, overseeing the implementation of border integration mechanisms and internal consultations between Mexico and the United States; in 2000 she became the Director for United States of America's office at the Ministry.

In the year 1999, she joined the Mexican Foreign Service as Diplomatic Attaché and she was promoted to every ranking of the diplomatic career until she reached the highest ranking of Ambassador of Mexico.

In September of 2006, upon invitation by the Mexican Ministry of Interior, she was commissioned by the Ministry of Foreign Affairs, to serve as Senior Director in charge of the North American Region for issues concerning national security.

In 2012, she was appointed as Adviser on Political Affairs at the Mexican Embassy in Belgium and the Mexican Mission in the European Union. Under this position she was responsible for the development of the 1st Summit of the Latin-American States and the Caribbean, overseeing other issues such as civil She co-led the implementation of various initiatives for the empowerment of the Mexican Community, such as: the Department for Financial Counseling, participation by the academia in issues such as psychological assistance to migrants, as well as assisting the LGBTQ+ by implementing the "safety zones" a space free of judgment and fully tolerant, inside the consulates.

In 2016, per appointment by the Federal Executive Power and ratified by the Mexican Senate, she was appointed as Consul General of Mexico in San Diego, CA.

Zeeda Daniele
National Director Community Lending and Strategic Partnerships
New American Funding



Zeeda M. Daniele is New American Funding's Community Lending and Strategic Partnerships National Director with responsibilities to help increase access to safe, sound and affordable mortgage options for low-to-moderate and middle-income households through partnerships with public and private stakeholders, businesses and community based organizations throughout the United States.

Prior to joining New American Funding in July 2017, Mrs. Daniele was the senior business manager of the Western Region for Fannie Mae for seventeen years with responsibilities to help preserve and increase affordable homeownership and rental housing opportunities for low-moderate income families and promoting neighborhood stabilization and revitalization in underserved communities. Previously, Mrs. Daniele was assistant vice president for Business Development Emerging Markets for Citigroup's Citi Mortgage lending operations in Southern California and Nevada where she managed retail and wholesale community reinvestment lending strategies for the area.

Mrs. Daniele is the former chairman of the Board of Cabrillo Economic Development Corporation and currently serves on the boards of Los Angeles Neighborhoods Housing Services, LA Family Housing, Local Initiatives Support Corporation and Enterprise Community Partners and Urban League San Diego County.

She has a degree in political science and is a licensed general contractor.

You are a role model

You set a brilliant example for women everywhere. You blaze a trail for those to come. You advance the causes of women with your strength and dedication. For your inspired leadership, we salute you.

Congratulations to the 2018 Urban League's "Igniting Women's Future" honorees and our own Kathy Patoff.

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IGNITE

Inspire

WOMEN IGNITE

SAN DIEGO
CITY COLLEGE



Empower

Lead

Kathy Patoff
Chief Operating Officer of the
MUFG Union Bank Foundation



Kathy Patoff's career at the intersection of public, private, and nonprofit sectors has focused on serving vulnerable, low-income, and multicultural populations.

As Chief Operating Officer of the MUFG Union Bank Foundation, Kathy is charged with philanthropic strategy, systems transformation, collaborations leveraging the bank's human capital, and measuring, monitoring and communicating results.

Kathy joined MUFG Union Bank in 2004 following nonprofit leadership positions with a local workforce board and child advocacy organization, policy work for a former mayor, and production management with a national publisher.

Kathy earned a B.A. in Economics from Pomona College; M.P.A. from San Diego State University; and is a graduate of Pacific Coast Banking School.

Becky Phillpott
Director (Ret.) Youth Intervention Programs
San Diego Unified School District



Becky designed and directed targeted youth intervention programs, including Check & Connect Pathways Opportunity Youth -an Aspen Institute Forum for Community Solutions initiative, Check & Connect High School Persistence Research Implementation Study conducted by the American Institutes for Research, and other locally developed attendance and school engagement programs, for the San Diego Unified School District (SDUSD).

Through these programs Becky partnered with many community organizations to serve youth including the Urban League of San Diego County. She has more than 30 years of experience in education policy analysis, public education advocacy, and program development.

Becky served as the Policy Analyst to the Board of Education and Legislative Programs Analyst for the SDUSD. She was a Field Director for U.S. Senator Alan Cranston, and for Congressman Jim Costa, when he was a Member of the California State Assembly from the Central Valley.

She holds a Bachelor of Arts degree, Political Science, from San Diego State University, and a Certificate in Community Research and Program Evaluation from the University of California San Diego, Extension.

She currently serves on the boards of Harmonium, San Diego Youth Development Office, San Diego Education Fund and the San Diego State University Alumni Association Bay Area Regional Council (BARC).

Nancy Sasaki
President and CEO
United Way of San Diego County



Nancy Sasaki is the President and CEO of the United Way of San Diego County as of September 2018.

Ms. Sasaki has had a long tenure within the nonprofit industry as the former Executive Director of Alliance Healthcare Foundation (AHF) and a 30-year career with Planned Parenthood in Austin, San Diego, Los Angeles and Hawaii.

She has demonstrated leadership, compassion, innovation, and excellence in the nonprofit sector, profoundly affecting the lives of the underserved - the poor, working poor, children and homeless.

With 35 plus years professional career has been exclusively served in the nonprofit sector. Her strengths include leadership and the ability to expand services through methods and strategies that improve the health of target populations.

In addition to her role with AHF, she also served as the Chair of the Funders Together to End Homelessness-San Diego, is a member representing philanthropy on the Regional Continuum of Care Council's governance board. She has been a board member of San Diego Grantmakers, San Diego, Impact Investors and a volunteer on the National Philanthropy Day for the Association of Fundraising Professions. In these positions, she provide a perspective to enhance the collaboration of the groups aimed at the largely diverse and minority populations in the two county area.

In addition, Ms. Sasaki sits on the Board of Directors of the Regional Task Force on the Homeless. She has a daughter and son-in-law living in Austin, TX and enjoys beach volleyball and tennis.

Delores Thomas College Relations and Diversity/Outreach Administrator (Ret.) SAIC's Western Region



Dee Thomas is College Relations and Diversity/Outreach Administrator for SAIC's Western Region. Based in San Diego, she has responsibility for colleges and universities west of the Mississippi and Alaska and Hawaii. She manages the summer intern program and develops relationships and initiatives with universities throughout the nation and with key Community-Based Organizations. She joined SAIC as Senior Employment Representative in Corporate Staffing in 1996 and was named to her current position in 1998.

A long time supporter of the Urban League, Ms. Thomas has worked with many branches around the country, including Columbus, Pittsburgh, Los Angeles and San Diego. She served on the Industry Advisory Board of the Urban League Computer Learning Center in Watts and placed many underserved individuals in gainful and meaningful employment in the Los Angeles area. She co-chaired the Urban League of San Diego County (ULSDC) Career Fair for 2 years. She received the Distinguished Leadership Award-ULSDC Career Fair in 1999, the Outstanding Contributions to the ULSDC and the African-American Community Award in 2000 and the ULSDC Career Fair "Above & Beyond" Award for the last 5 years. She serves on the ULSDC Diversity Works! Advisory Board.

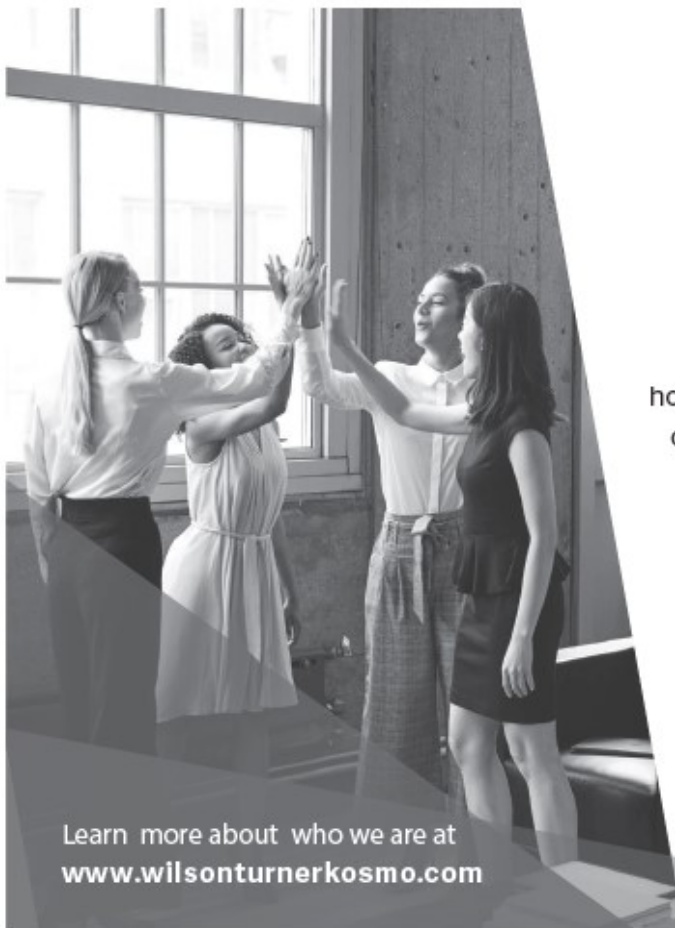
A graduate of The Ohio State University, Ms. Thomas began her professional career at Chemical Abstracts Service (a Division of the American Chemical Society) in Columbus, OH, as an abstractor and editor of 7 Slavic languages in chemistry and biochemistry. She later joined the Aluminum Company of America (ALCOA) in Pittsburgh and during an expansive career there, she served on assignment at the United Nations as a Technical Information Specialist. While President of the Pittsburgh Chapter of the American Records Management Association, she spearheaded the establishment of the Data & Information Management Program at the University of Pittsburgh.

Upon transferring to Los Angeles with ALCOA, she became ALCOA's Loaned Executive to the National Alliance of Businessmen (NAB), now the Private Industry Council, and generated the most job pledges in the history of the Los Angeles NAB for underserved people. She worked in every area of Human Resources at ALCOA including Employment Manager and Labor Relations Administrator in Los Angeles.

She served on the Industry Advisory Council of the Mexican-American Opportunities Foundation (MAOF) in East Los Angeles and was active in the Los Angeles Basin Equal Opportunity League (LAEOL). She served on Industry Advisory Boards of the Exceptional Adult Center in Compton and the Los Angeles Youth Motivation Task Force.

Ms Thomas traveled to Siberia in 1986 as a Russian Interpreter for the US-USSR, Alaska - Siberia Cultural Exchange for Peace, Co-Chaired by Gennady Gerasimov, Mikhail Gorbachev's Spokesman, and Dixie Belcher, Artistic Director for the Alaska Performing Artists for Peace, from Alaska. The mission was to reunite Eskimos from Alaska and Siberia who had been separated by the Bering Strait for over 40 years due to political boundaries. A result of this cultural exchange was that the Chukotka Border was opened between Alaska and Siberia and Eskimo families could have direct access to each other.

Upon her return from Siberia, she exercised her entrepreneurial spirit and founded Dolores M. Thomas & Associates, a Human Resources, Marketing and Public Affairs consulting firm in Los Angeles. Upon being retained by ALCOA, she relocated to San Diego to help establish the Human Resources Department at an ALCOA subsidi-



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Vickie Turner Partner Wilson Turner Kosmo LLP



Vickie E. Turner is a partner in the law firm of Wilson Turner Kosmo LLP, the largest women-owned law firm in San Diego. She graduated from the University of San Diego School of Law in 1982 and has been a trial attorney defending complex litigation for 36 years. During law school she was a member of the Law Review and was also awarded the International Academy of Trial Lawyers Award for excellence in Trial Advocacy. She currently serves as a member of the Steering Committee of the USD School of Law Board of Visitors and funds an annual scholarship to a deserving diverse USD law student. In 2009, she was awarded the law school's highest honor, the Distinguished Alumni Award. She was also honored by USD with the 2018 Arthur C. Hughes Career Achievement Award.

Her outstanding trial skills have earned her national recognition. She has successfully defended manufacturers in complex product liability claims throughout California, and in 12 other western states. Ms. Turner has been recognized as one of San Diego's top five product liability defense attorneys by San Diego Super Lawyers and chosen for inclusion in The Best Lawyers in America® in the specialty of product liability. She was selected as the Best Lawyers' San Diego Product Liability Litigation - Defendants Lawyer of the Year in 2012 and 2018. She has been honored as one of the Top 25 Women Attorneys in San Diego. Ms. Turner has been featured in Diversity & The Bar as a Leading Law Firm Rainmaker, Profiles in Diversity Journal® Women Worth Watching® and in San Diego Metro Magazine's Women Who Impact San Diego 2016.

In addition to practicing law, Ms. Turner is an adjunct professor at the California Western School of Law where she has taught in the STEPPS Program since 2011. She has also taught Lawyering Skills, Negotiations, and Product Liability at the USD School of Law. Throughout her career, Ms. Turner has received numerous awards and honors, including selection as a 2018 Woman of Dedication by the Salvation Army, the 2015 Woman of the Year for the 79th California State Assembly, the 2014 Women's History Local Heroes Award presented by KPBS and Union Bank, Outstanding Trial Lawyer Award from the San Diego Trial Lawyers Association, Outstanding Service to the Legal Profession Award presented by the San Diego County Bar Association and Women Who Mean Business Award from the San Diego Business Journal.

Ms. Turner has served as a Board member for many civic and professional organizations, including Pathways 2 College, the San Diego Chapter of Jack and Jill of America, Inc., and the San Diego Chapter of Links, Inc. and she is the co-founder of the Turner Dream Foundation which is dedicated to providing opportunities for children to achieve. She is also the co-founder of the San Diego Links to STEM Program which has provided training in science, technology, engineering, and math, with an emphasis on robotics, to fourth through eighth grade students since 2014. She has spent countless hours helping to prepare students to face the challenges of math, science and the careers of tomorrow through the Links to STEM Program. She has served as a coordinator for the Robotics Team in its annual First Lego League robotics competition.

For the third year, Ms. Turner currently serves as the Vice-President in charge of all programs of the San Diego Chapter of Links. These programs include an emphasis on the arts, services to youth, international and national trends, health and human services. She also serves on the Executive Committee of the National Bar Association's Commercial Law Section and the Executive Board of the National Bar Institute where she was Chairperson of the 35th Anniversary Celebration of the Institute in Toronto, Canada in 2017. She is a past President of the Earl B. Gilliam Bar Association and Lawyers Club.

She and her late husband George Turner are the proud parents of three sons who follow her motto of dreaming big with their eyes open.

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